

SOUTHERN ZAMBIA UNION CONFERENCE

**STEWARDSHIP MINISTRIES AND TRUST
SERVICES DEPARTMENT**

DRAFT STRATEGIC PLAN

2016 – 2020

BY

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Draft Plan
SZUC Stewardship Ministries and Trust Services Department
2016-2020

Motivation

In order to create a culture of faithfulness, the first driving force is to lead all to realize the greatness of His love. We share Paul's conviction that "Christ's love compels us" and hence, "those who live should no longer live for themselves but for him who died for them and rose again." (2 Corinthians 5:14, 15).

The second driving force to create this culture of faithfulness is to lead all to realize that JESUS CHRIST is not only their savior and redeemer but also LORD AND KING of their lives.

"Christ is waiting with longing desire for the manifestation of Himself in His Church. When the character of Christ shall be perfectly reproduced in His people, then He will come to claim them as His own"(COL 69:1; Last Day Events 39:2; Lift Him Up 274:7.)

Vision

All in faithful partnership with God, accomplishing the final mission.

Mission

Leading all to partner fully and sacrificially with God.

Core Values

- ✧ Spirituality
- ✧ Unity
- ✧ Integrity
- ✧ Accountability
- ✧ Performance
- ✧ Faithfulness

Focus Areas

The actions of the Stewardship Ministries will articulate around 4 focus areas during this quinquennium, 2016-2020, which are an expansion of the World Church areas of emphasis – 'Reach up to God, Reach in with God and Reach out with God'.

- ✧ Growing Spirituality
- ✧ Mainstreaming of Stewardship
- ✧ Building Trust
- ✧ Empowering Partners

Objectives by March 2020

1. 50% of baptized members who are receiving any kind of income are returning tithe consistently.
2. The amount of combined offerings and donations¹ given at the local church is equivalent or larger to tithe returned.

¹ Donations does not refer to outright gifts but to allocated/specified offerings e.g. project fund such as 'church building'.

REACH UP TO GOD

Key Performance Indicators (KPIs) and Strategies

Focus Area I: Growing Spirituality

Definition

It is about helping members to establish and maintain a daily connection with God.

Key Performance Indicators

- i. 60 % of our members have a daily personal time with God by September 2018. (Prayer Ministries, i.e. members are actively participating in the 777, BHP20, UIP20, 10 Days of Prayer and Fasting and Prayer Sabbaths).
- ii. 60 % of our members are studying the Sabbath school lesson by September 2018. (Partnering with Sabbath School Department)

Strategies at Union Level

- Promoting the Stewardship Emphasis Week.
- Promoting the Stewardship month of emphasis - February and June.
- Providing Devotional Books based on Stewardship for members.
- Actively participate in the SID Prayer and Fasting Calendar for Stewardship Leaders including GC, Division, Unions, Conferences and Mission Fields.

REACH IN WITH GOD

Focus Area II. Mainstreaming of Stewardship

Definition

It is about sharing the stewardship message to every segment of the church.

Key Performance Indicators

- i. 75% of local churches are providing monthly instructions about stewardship responsibilities and practices during Sabbath morning program by September 2019.
- ii. 75% of active Adventurers and Pathfinders have obtained the Wise Steward Award and Stewardship Honor by September 2019.
- iii. 75% of prospective members are receiving adequate instructions about stewardship before baptism by September 2019.
- iv. 75% of local churches are nurturing members in faithfulness through systematic home visitations.
- v. 90 % of the local churches share a stewardship related sermon once every quarter by September 2016.
- vi. 20 % of local churches are using stewardship evangelistic campaign as a mean of reaching out to the community by September 2018.
- vii. 20% of our congregations have a descent and representative church building by September 2019.

- viii. 100% of Local Church Officers are faithful in tithe and offerings by 2019.
- ix. 90% of the churches have active Stewardship Committees that are committed to assisting members to be faithful in supporting God's work and instil the internal control system by September 2019.
- x. 90% of the churches have remitted trust funds regularly by September 2019.

Strategies at Union Level

- Offering the Basic Stewardship Educators' Seminar in the Conferences and Mission fields for 1000 Church leaders.
- Provide supports and incentives for the realization of the stewardship Award and Honour by subsidizing the Award and Honour tokens.
- Forwarding the SID Stewardship related sermons to Conferences and Fields for local churches.
- Participating as a facilitator in the special events (Rallies and Camps) organized by other Ministries and Departments.
- Distribute an e-version of the "**Dollars and Sense**" and later get permission to reprint it in addition to the SID recommended ones.
- Adopt and implement the SID Stewardship materials for the preparation of **prospective members** in baptismal classes and public campaigns
- Adopt and contextualize the SID Stewardship Training Manual for church leaders and stewardship directors to include Pastors and local Church Stewardship Committee.
- Organizing Kingdom Builders Convention at Union level. (*Camp Meeting for Business Persons and Professionals – the ASI*).
- To serve as a link of the SID offered Stewardship courses online
- Translate and print the book Counsel to Stewardship and its study guide in local languages – Tonga, then Lozi and Chewa in subsequent quinquenniums.

REACH OUT WITH GOD

- Run an active web page (SZUC) and Face book account proposing stewardship materials and thoughts, including a new stewardship sermon every month.
- Offering our services to teach the Biblical Stewardship Course to Theology majors at Rusangu University and LMS.
- Encourage supporting ministries (groups such as ASI), to actively participate in infrastructure development.
- Provide the Churches with the SDA Church building guiding policy.
- To strengthen the world church's resources for mission
- Every organization has systematically reviewed and aligned resources in light of the worldwide mission priorities of the denomination
- Encourage the establishment of the Stewardship and Strategic Plans Committee at every church level.
- Promote the combined budget offering

Focus Area III: Building Trust

Definition

It is about facilitating the creation of a climate of confidence throughout the church.

Key Performance Indicators

- 90 % of local churches have an effective internal control system by September 2018.
- 90% of local churches are providing detailed and accessible financial information to their members every quarter by September 2018.
- 90% of local churches have a strategic plan by 2018.
- 95% of local Churches have Stewardship and Strategic Plans Committee by 2018.

*Strategies at **Union** Level*

1. Adopt and contextualize the SID module on Building Trust and Internal Control in the Basic Stewardship Educators' Seminar.
2. Adopt and contextualize the SID Developed handbook to help Church leaders establish an adequate internal control in the local church.
3. Conduct evaluations twice per year at the Union level.
4. Encourage Conferences and Fields to conduct evaluations regularly if not quarterly.

Focus Area IV: Empowering Partners

Definition

It consists of helping members to grow in the areas of generating and managing incomes.

Key Performance Indicators

- ✧ 50% of members are trained in the management of personal finances by September 2019.
- ✧ 75 % of Conferences/Missions are offering basic training to members who are willing to set-up an income- generating activity by 2018.
- ✧ 75% of members are trained in the identification of own spiritual gifts.

*Strategies at **Union** level*

1. Adopt and contextualize the SID module on Personal Financial Management in the Basic Stewardship Educators' Seminar.
2. Encourage Conferences and Fields to organize Entrepreneurial Seminars for members aspiring to be self-employed.
3. Include a module on the Spiritual Gifts Identification in the Stewardship Educator course.